

**STEP 1**  
**CREATE A PROFILE & APPLY**

After you've found your desired position, you'll create a profile and apply specifically for that role.

**STEP 2**  
**APPLICATION REVIEW**

We evaluate all applications based on overall experience, education and skill. If you meet what we're looking for, we'll be in touch to let you know about the next stage. We'll also let you know if your skills don't make at this time, but due to the volume of application that we receive, we won't be able to offer specific feedback at this stage.

**STEP 3**  
**SELECTION PROCESS**

Depending on the role that you've applied for, you may be invited to complete a video interview, a telephone interview or come in for an initial discussion. If that goes well, you'll be invited back in for a more formal interview. If there's anything else we may want you to do, we'll let you know in advance.

**STEP 4**  
**NOTIFICATION**

A Recruiter or the manager who interviewed you will be in touch to let you know if we are to offer you the position. Don't be discouraged if you aren't on this occasion. We have other opportunities that may be right for you and we'd be happy to receive an application from you again in the future.

**STEP 5**  
**PRE EMPLOYMENT CHECKS**

Prior to commencing employment with us, we'll need to complete some pre-employment checks including proof of right to work, references, proof of qualification (for applicable roles) and for some roles a DBS check. But don't worry, we'll let you know what we need from you.

**STEP 6**  
**WELCOME TO CONNECT!**

Once you've signed your contract, and we're happy that your pre-employment checks are progressing well, you're ready to start! Your new line manager will be in touch to organise everything for your for day 1 in your new role and being part of the Connect family.